

Cheshire & Merseyside Training Hub

Newsletter

PRIMARY CARE GENERAL PRACTICE WORKFORCE CONFERENCE 2024



Cheshire & Merseyside Training Hub will be hosting the 2024 Primary Care General Practice Workforce Conference in June.

The focus for the day will be to allow GPs, Nurses, Practice Managers, PCN colleagues and more to discuss current topics around our primary care workforce.

Further details to the agenda and how to register will be circulated soon so for now save the date in your diary - June 27th 2024. Location details can be found in the flyer on the next page.

For further information, please contact rachel.whitehead15@nhs.net

Newsletter Highlights

[PRIMARY CARE GENERAL PRACTICE WORKFORCE CONFERENCE 2024](#)

[WIDER WORKFORCE SUPERVISION NETWORK SURVEY](#)

[PRACTICE MANAGER ADVISORS \(PMA\)](#)

[COMMUNITY SPECIALIST PRACTITIONER \(GP NURSE\)](#)

[CHESHIRE & MERSEYSIDE GP TRAINEE CAREERS EVENT](#)

[YOUR VOICE, YOUR CAREER](#)

[PRIMARY CARE WORKFORCE DROP IN SESSIONS](#)

[ENABLEING EVFFECTIVE LEARNING ENVIRONMENTS WEBINAR](#)





Cheshire and Merseyside

****SAVE THE DATE****

27th June 2024

**Primary Care General Practice
Workforce Conference 2024**

**Haydock Park Racecourse, Newton-le-Willows. WA10 0HQ
09:30-16:00hrs**



Join us at the racecourse for a day focussed on the Primary Care workforce. The event will be directed towards GP's, nurses, practice managers & PCN colleagues.

We will be hearing about innovative workforce solutions, practical wellbeing activities and supporting the resilience of our primary care teams.

The agenda will be shared soon, along with details on how to register, but in the meantime please save the date.

W: <https://www.cmthub.co.uk>

E: rachel.whitehead15@nhs.net

Wider Workforce Supervision Network Survey

For all wider workforce and wider workforce supervisors including future wider workforce supervisors within Cheshire and Merseyside Primary Care

Would you like to be part of a brand-new network within Cheshire and Merseyside Primary Care focusing on quality, support, and best practice for wider workforce supervision? We are looking for individuals who are keen to design and be involved in a community to drive maximum change and standardisation within wider workforce supervision.

The findings from this survey will inform next steps and bring together key stakeholders to move the network forward. To register your interest, please complete the form embedded within the poster on the next page, **closing date 24th March 2024**. For any comments or questions please direct these to Karla.rimaitis@nhs.net



Cheshire &
Merseyside
Training Hub

WIDER WORKFORCE SUPERVISION NETWORK

Would you like to be part of a brand new network within Cheshire and Merseyside Primary Care focusing on quality, support and best practice for wider workforce supervision?

We are looking for individuals who are keen to design and be involved in a community to drive maximum change and standardisation within wider workforce supervision.

- Quality
- Peer Support
- Develop minimum standards
- Promotion of ARRS

**REGISTER YOUR
INTEREST HERE**

More Info : karla.rimaitis@nhs.net or your Locality Training Hub

Practice Manager Advisors (PMAs)

The Cheshire & Merseyside Training Hub are extremely proud to introduce our new team of Practice Manager Advisors (PMAs). The PMA team will offer a combination of focussed mentoring support, coaching and group coaching to any manager working within general practice or PCNs. The team will be focussed on supporting the wellbeing, resilience and onward development of our valuable management workforce. Their offer of support is open to PMs, deputies & PCN managers regardless of time in post or experience.

We successfully recruited 7 experienced and passionate Practice Managers to support you they are:

In Liverpool

Jan Rimmer, Janette.Rimmer@livgp.nhs.uk

&

Simon Turton, Simon.Turton@livgp.nhs.uk

In Cheshire East and West

Laura Clare, lclare@nhs.net

&

Richard McLeod, richard.mcleod2@nhs.net

In Sefton

Sam Muir, sam.muir@nhs.net

In Warrington

Katy Taberner, katy.taberner@nhs.net

If you require support for you or your staff please get in touch with the PMA(s) within your area. If you require assistance within Wirral, St Helens or Halton Places then contact adam.lawrence3@nhs.net.

Community Specialist Practitioner (General Practice Nursing) 12 month programme

The Workforce, Training & Education Directorate of NHS England in the Northwest will be supporting the growth of the Community Specialist Practice (General practice Nursing) workforce with commissioned places with salary support, from a number of Education Providers in 2024/25.

This is a fantastic career development opportunity to upskill a General Practice Nurse to an enhanced level (including the non-medical prescribing course). Please note this qualification is recordable on the NMC register The General Practice Nurse programme is run over a 12-month period starting in Sept 2024 and is fully funded plus a salary contribution and is currently available through Salford and Bolton Universities.

Please see the University webpages for information on their specific CSP programme. Note there will be a mix of University days and time on placements. Please find attached the [CSP/SCPHN Principles for 2024/25](#) which include details of the funding offer.

Cheshire and Merseyside Training Hub are looking for EOI from employers only at this stage to support the Community Specialist Practitioner (General Practice Nursing) programme. Please note that to receive tuition fees and/or salary support you MUST put forward your EOI to the Training hub who will then raise to NHSE to complete the EOI form. Applying to an Education Provider and obtaining a place on an academic programme without completing the EOI process will not attract this funding.

For further information or if you are interested and wish to express your interest, please email Tricia.Vickers@nhs.net

Cheshire & Merseyside GP Trainee Careers Event

Cheshire & Merseyside Primary Care are holding a careers event for GP Trainees who are due to qualify in the next few months. The event will cover topics as:

- Qualifying as a GP
- Post CCT details and opportunities
- support for new GPS
- Becoming a supervisor

The date of the Careers Event is **2nd May 2024**. Further details will follow suit.

As a practice manager, if you have a GP post available either now or in the next few months please can you complete the short form [here](#).

Cheshire & Merseyside Training Hub are on [Twitter](#), [Instagram](#) and [LinkedIn](#).

Follow us to keep up to date on what we are doing across our 5 locality training hub.



FOLLOW US @CMTHUB1



FOLLOW OUR PAGE [HERE](#)



FOLLOW US
@CHESHIREMERSEYSIDE
TRAININGHUB

Your Voice, Your Career

Developing a true co-created solutions is at the heart of everything Cheshire and Merseyside Training Hub develop and GP retention is no different. Last year East Cheshire Training Hub invited newly qualified GPs and GP Trainees from their Place to share their perspectives and experiences in the role so far, involved in this process were Primary Care Place Leads and LMC leads.

There were 9 emerging themes from the workshop:

Following the success of this workshop East Cheshire then developed a GP retention questionnaire to start to build a bigger picture of what GPs feel could be improved and to help the Training Hub and Place explore where future gaps in education and training may be. This questionnaire will now be spread and adopted across Cheshire and Merseyside and provided to your Place Leads. These events have been duplicated in Halton and in St Helens Place Halton. This demonstrated to the system how varied Places are and the different challenges they face with patient population and demographics of the workforce. Many of the attendees in Halton were international and brought some new perspectives around culture and barriers that face international students.

We would love to know what you think are the BEST things about your workplace and if you would like to get involved with the ongoing GP retention work.

Please contact Karla.rimaitis@nhs.net or attend one of our Workforce Drop in sessions held monthly to join the conversation. Click [here](#) to book into one of our Workforce Drop in sessions.

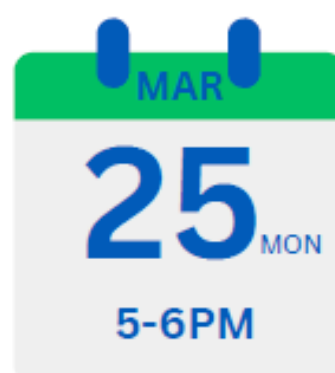
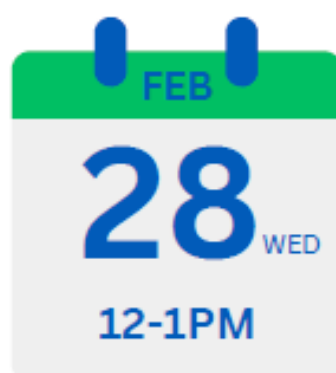
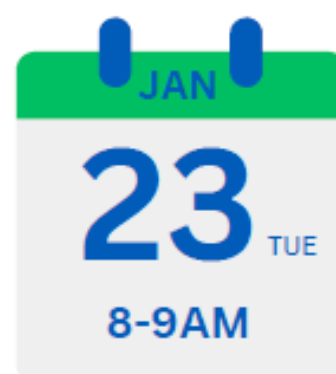
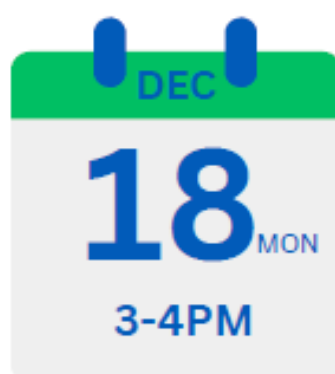
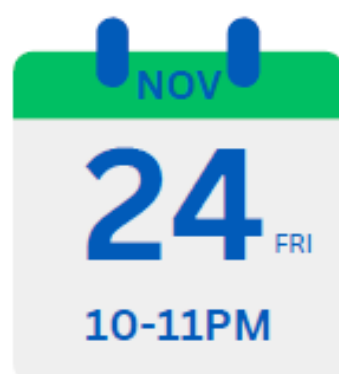
PRIMARY CARE WORKFORCE SUPPORT DROP-IN SESSIONS



Virtual drop-in sessions available to all staff within Primary Care who would like to:

- Explore your internal and external structure and environment
- Analyse your current workforce
- Determine future workforce needs
- Identify gaps against future needs
- Explore relevant data to support decision making
- Address skill and knowledge requirements
- Identify resources to support implementation

These sessions are designed to provide you with a safe space to collaborate and work through the questions you may have.



To attend, register on [eventbrite](#)

Enabling Effective Learning Environments (EELE) Guidance Toolkit Webinar

The Enabling Effective Learning Environments (EELE) team invite all colleagues to join us for our 'Guidance Toolkit Webinar'. During the webinar we will be

- Providing an overview of the 'Guidance for the Assessment of Proficiencies for Pre-Registration Nurses'
- Launching a new toolkit, the 'Guidance for the Assessment of Proficiencies for Trainee Nursing Associates'
- Providing an update regarding the development of the 'Guidance for the Assessment of Proficiencies for Pre-Registration Midwives'.

Date: Friday 22nd March

Time: 10:00am till 11:00am

Teams Link: [Click here to join the meeting](#)



A Message from Cheshire & Merseyside Training Hub

The Cheshire & Merseyside Training Hub is a regional training hub with 5 locality hubs working under it and in partnership to supporting the development and transformation of the primary and community care workforce through education and training across Cheshire and Merseyside.



We bring together education and training resources from NHS organisations, community providers as well as local authorities. With access to a range of information, resources, and contacts within national and local networks we look to offer practical guidance, support on educational workforce development. The Cheshire & Merseyside Training Hub are always working on innovative pieces of work that offer that helping hand to practices at our local level.

If you have any suggestions or ways we can improve our communication, we would love to hear from you. Please let us know by completing this [short survey](#).