

Cheshire & Merseyside Training Hub

Newsletter

PRIMARY CARE IMPROVEMENT FUNDING APPLY TODAY!



You may have recently seen that you are eligible for access to up to £1000 to enable quality improvement to thrive in Primary Care. We are particularly looking to invest funding to explore three key areas: Workforce, Student Placements and Fellowships. The focus of these vary significantly but are all exciting pieces of work are focused on:

1. Greener practice – Deprescribing
2. Frailty network development
3. Chronic disease clinical pathway redesign
4. Social prescribing research
5. Wellbeing and culture development
6. Quality improvement within learning disability offer
7. Peer support – conflict and burnout

One of the applicants - Dr David Lewis, has been successful for the funding and will be working with students on a research project that is hoped to improve access and uptake of social prescribing for people with mental illness. Dr David Lewis said about this opportunity “This funding has enabled us to start some research that we hope will help our patients who could benefit from social prescribing. It may allow us to get additional funding elsewhere and hopefully will lead on to a bigger project. The application process is refreshingly supportive and clear. You can tell that the funders actually want to improve quality!”

Please refer to next page for further information.

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PRIMARY CARE IMPROVEMENT PROJECT SUPPORT OF UP TO £1000



The Cheshire & Merseyside Training hub have joined together with The Q Network to provide Primary Care applicants with up to £1000 funding to support in sharing your improvement initiatives to enable spread and adoption. The Q Network is a community of thousands of people across the UK and Ireland, collaborating to improve the safety and quality of health and care.

There is a limited amount of funding available therefore not all requests for funding will be agreed. For more information or an informal chat please email project lead Karla Rimaitis

PRIMARY CARE IMPROVEMENT PROJECT SUPPORT ADDITIONAL INFORMATION

What is an IMPROVEMENT PROJECT?

We know the road is best fixed by those who travel it.

Limited to three areas in Primary Care - *fellowships, student placements and workforce improvement*, we are looking to financially support you to create space to connect and share your ideas. Your improvement idea could involve a change of process, improving culture, redesigning services, undertaking research, or sharing knowledge or best practice.

EXAMPLES OF HOW YOU CAN INVEST YOUR FUNDING BUT NOT LIMITED TO

1. Activities that support applied peer learning (e.g. funding for Communities of Practice or Action Learning Sets)
2. Events, such as workshops and webinars
3. Promotional material
4. Support with events such as key note speakers and facilitators
5. Building hire and food to facilitate space
6. Strengthening existing networks
7. Supporting those in need with travel costs
8. Creating tool kits and resources
9. Administrative support to bring people together
10. Evaluation/support to gather information

1 CHECK ELIGIBILITY

Before investing time and energy in requesting funding check if your project is eligible using our quick flow chart. You will have up to 2024 to utilise your funding.

2 REACH OUT

Send an email to karla.rimaitis@nhs.net to arrange an informal chat and start the process - if it doesn't meet the criteria we still may be able to offer support.

3 START YOUR IMPROVEMENT

Explore, research & connect with your workforce and beyond. Think about who needs to be involved in your improvement idea. Make space and bring people together.

4 TELL US WHAT HAPPENED

We need to know how this funding has supported your project and enabled connections, produce an evaluation that suits your style.

5 SHARE BEST PRACTICE

Come and join your fellow Primary Care colleagues at our event in Summer 2024 to share your learning and outcomes. Let's spread and adopt across Cheshire and Merseyside.

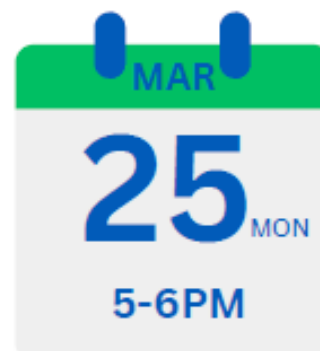
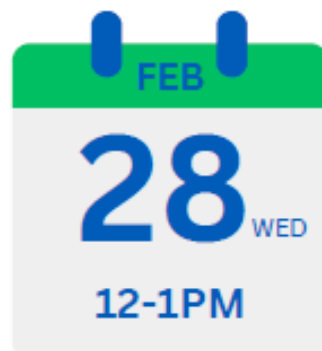
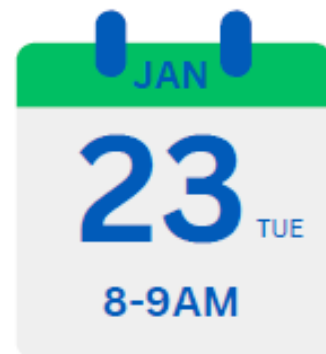
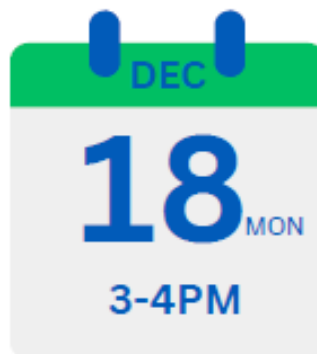
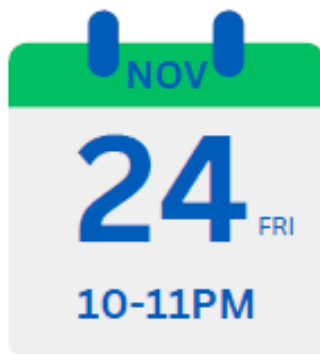
PRIMARY CARE WORKFORCE SUPPORT DROP-IN SESSIONS



Virtual drop-in sessions available to all staff within Primary Care who would like to:

- Explore your internal and external structure and environment
- Analyse your current workforce
- Determine future workforce needs
- Identify gaps against future needs
- Explore relevant data to support decision making
- Address skill and knowledge requirements
- Identify resources to support implementation

These sessions are designed to provide you with a safe space to collaborate and work through the questions you may have.



To attend, register on [eventbrite](https://www.eventbrite.com)

COACHING FOR LEADERS & MANAGERS IN PRIMARY CARE

The offer is for 6 people to receive 4 one-hour coaching sessions over the next 6 months.

The sessions are completely confidential and will support you as an individual. Places will be offered on a first come first serve basis, to avoid disappointment register at your earliest convenience.

Some ideas of the topics you might like to discuss can be found in the list below, though we would welcome applications from anyone feeling overwhelmed or would like some external support.

- Develop career direction & plan
- Manage change and transition into a new role, returning role or new organisation
- Build a self development plan
- Communication, engagement & conflict
- Assertiveness & confidence
- Work life balance and wellbeing



If you would like to participate please use the link below to register as a COACHEE selecting MANAGEMENT & LEADERSHIP COACHING from the programme list when prompted
<https://cmthcoachmentor.co.uk/>

Cheshire & Merseyside Training Hub: Continuing Professional Development (CPD) Figures.

Every month the Cheshire & Merseyside Training Hub CPD team will provide an overview of the courses offered and taken across our localities.

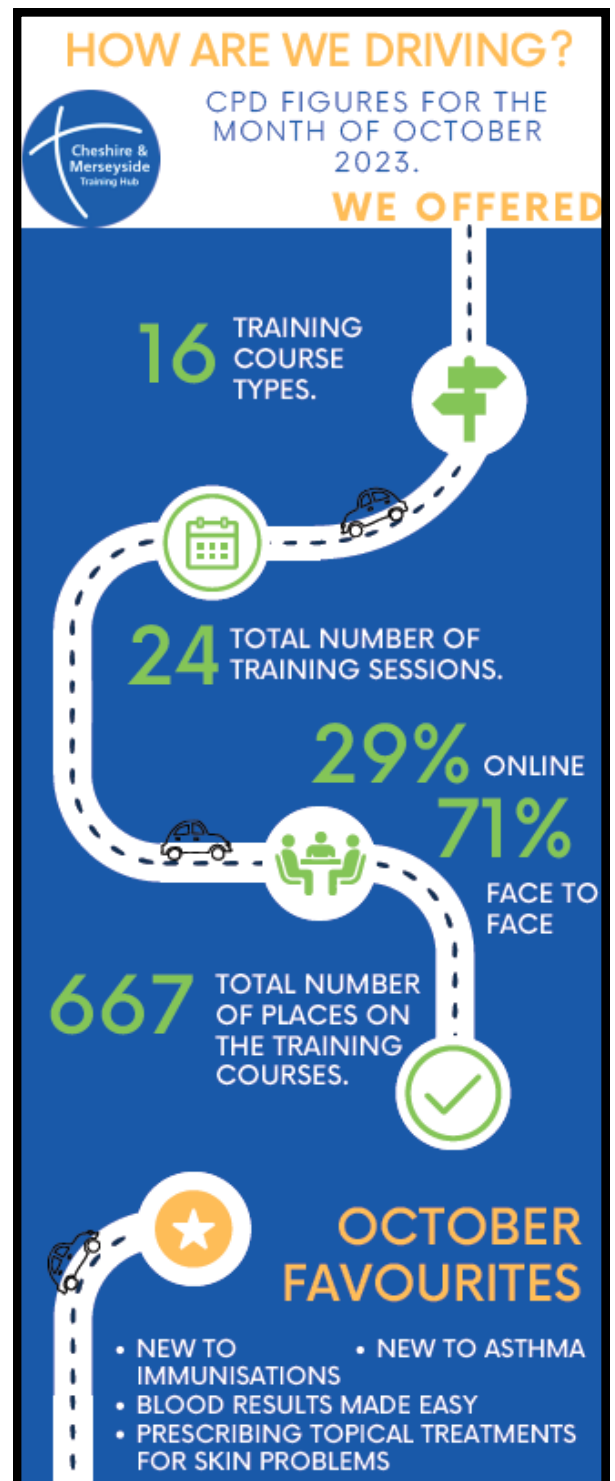
Please see the CPD Figures for October.

Microsoft 365 Knowledge Hub

A [Microsoft 365 Knowledge Hub](#) is available for NHS staff in Cheshire and Merseyside, providing free access to online learning to help enhance your digital skills.

From the Microsoft 365 Knowledge Hub, you can:

- Browse a catalogue of free Microsoft courses on popular apps including Teams, OneDrive, Outlook and more.
- Complete tutorials at your own pace and download certificates of achievement
- Access step-by-step guides and useful hints and tips to expand your knowledge
- Join Microsoft events and demos and more..



Cheshire & Merseyside Training Hub are on [Twitter](#), [Instagram](#) and [LinkedIn](#).

Follow us to keep up to date on what we are doing across our 5 locality training hub.



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2025/26 Foundation Pharmacist Training Funding

In January 2021, the General Pharmaceutical Council (GPhC) published the revised Standards for the Initial Education and Training of Pharmacists.

NHS England is currently working to implement these reforms in England, with major changes happening in the 2025/26 foundation training year (previously known as the pre-registration training year). As part of the changes, for the first time, in the 2025/26 training year, all foundation training sites will be required to meet the same quality standards, and NHS England is taking on new responsibilities, delegated by the GPhC, for the quality assurance of all foundation training sites. As a result, to support provision of an equitable offer to all trainees, the funding available will be harmonised to all foundation training sites hosting a foundation trainee pharmacist (previously known as pre-reg pharmacist).

The level of funding for each site employing a foundation trainee pharmacist in the 2025/26 training year will be £26,500 per foundation trainee pharmacist. This funding will be:

- Consistent across all sectors of practice and all regions of England
- A contribution to all costs of hosting a trainee, including supervision, administration and salary costs.

In addition, access to a consistent, funded training offer will be provided which will be available to all foundation trainee pharmacists across all sectors and regions.

For more information on the funding for the 2025/26 training year including Frequently Asked Questions, please visit the Implementing the Foundation Pharmacist Training Year 2025/26, where you can also find a detailed update on the changes coming for the 2025/26 foundation training year, and the preparations that employers need to make ahead of this.

Lunch and Learn: Make the most of personalised group care through group clinics

Ease winter pressures for families, children and young people

Hear from teams who have harnessed group care to proactively address winter pressures amongst families with young children and children living with asthma.

Tuesday 28 November 12:30-13:30

BOOK WEBINAR SESSION [HERE](#):

Neurodiversity Matters series

Wednesday 29th November (13:00 – 14:00)

Neurodivergence Acceptance for Students, Midwives and Midwifery Support Workers

Webinar leads, Ruby Handley-Stone and Emilie Edwards, will present the work undertaken so far, including award-winning i-Learn modules, research undertaken and the development of resources such as an exciting new neurodivergence acceptance toolkit, being prepared for dissemination within HEIs in the Spring of 2024.

During this webinar, they will discuss details of collaborative projects between the education department of the RCM, experts in their fields and wider stakeholder groups, representing a range of different neurodivergence and intersectionality with the global majority and LGBTQ+ communities.

Click [here](#) to register

If you require any further information about the series, please contact NW Nursing: england.nw.nursing@nhs.net

A Message from Cheshire & Merseyside Training Hub

The Cheshire & Merseyside Training Hub is a regional training hub with 5 locality hubs working under it and in partnership to supporting the development and transformation of the primary and community care workforce through education and training across Cheshire and Merseyside.



We bring together education and training resources from NHS organisations, community providers as well as local authorities. With access to a range of information, resources, and contacts within national and local networks we look to offer practical guidance, support on educational workforce development. The Cheshire & Merseyside Training Hub are always working on innovative pieces of work that offer that helping hand to practices at our local level.

If you have any suggestions or ways we can improve our communication, we would love to hear from you. Please let us know by completing this [short survey](#).