

Cheshire & Merseyside Training Hub

Newsletter



WORKFORCE WITHIN PRIMARY CARE

The Cheshire and Merseyside Training Hub are committed to supporting primary care with workforce needs and work closely with key partners and stakeholders to develop the best offers through collaboration with the ICB and Place leads. The four things you can expect from us:

1. We will support PCNs and their provider partners to undertake effective workforce planning to inform ICSs, regional and national workforce plans.
2. As part of working with ICSs/ICBs we will support the delivery of their people functions, education, and training
3. We will deliver consistent training opportunities across primary care and professions to support population health and learner needs.
4. We will provide and/or support education, training, and retention programmes.

Want to know more about our current offers, population you serve, data to support design thinking about your workforce, or seek advice and support please contact Karla Rimaitis – Workforce Lead karla.rimaitis@nhs.net or call 07845791362.

Newsletter Highlights

WORKFORCE IN PRIMARY CARE

WORKFORCE HIGHLIGHTS

NURSES RECRUITMENT & RETENTION EXPERIENCE

APPRENTICESHIP UPDATE

PARAMEDIC WORKING IN PRIMARY CARE



Workforce Highlights

Your Voice, Your Career

East Cheshire locality have been exploring GP retention themes “Your Voice, Your Career” which has now been adopted in Halton and Warrington. Reaching out directly to GPs and GPs in Training to understand main issues and key drivers to stay in the role is directly shaping how investment is made. Want to learn more about our findings and process – GPs surveyed so far in East Cheshire say that there are 9 most important things to get right.

Skilled Visas – Getting Sponsorship Ready

You may have heard that the government is introducing an additional four months on Skilled Worker visas for GPs at the end of their training. This is intended to allow GPs in training to have extra time to secure work with an employer and arrange sponsorship with them. There are currently over 250 Trainee GPs on Skilled Visas in our region compared with only 11 sponsored practices across Cheshire and Merseyside. Want to secure a GP in Training – contact us for financial and application support and become a sponsored organisation.

Quality Improvement Network

The Cheshire and Merseyside Training Hub have recently partnered with The Q Network. The Q Network who are a community of thousands of people across the UK and Ireland, collaborating to improve the safety and quality of health and care. Q is delivered by the Health Foundation and supported and co-funded by partners across the UK and Ireland. Become a member and explore workforce improvement solutions to make real world change

For more information on any of the above contact Karla.Rimaitis@nhs.net Cheshire and Merseyside Training Hub Workforce Lead.

Cheshire & Merseyside Training Hub are on [Twitter](#), [Instagram](#) and [LinkedIn](#).

Follow us to keep up to date on what we are doing across our 5 locality training hub.



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Nurses Recruitment and Retention Experience

Join us for the  One Wirral CIC
Nurse Recruitment & Retention Experience in Primary Care
 on 5th Sept 2023 12pm - 5pm at Heswall British Legion
Funded by Cheshire and Merseyside ICB

A must-attend event for anyone interested in starting and advancing their career in primary care looking to learn more about the nursing profession and ways to build a strong healthcare team!

What's On Offer?

- Find out about local training hubs
- Information about flexible working pools
- An expert panel of experienced and new nurses who will share their insights and experiences
- 'A day in the life' of different roles
- Keynote speaker from the national team

Complimentary tea, coffee, cake, and refreshments
PLUS The chance to win a brand new iPad!

Places are limited, so don't miss out

To secure your spot, scan the QR Code!





Apprenticeship Update

Apprenticeships in Mental Health Nursing – Showcase Webinar

Join us for the Apprenticeships in Mental Health Nursing showcase webinar on **16/8/2023 1-2:30pm** See attached poster for further information. Click [HERE](#) to book a place

Health Care science and Imaging Webinar – resources and employer support funding

NHSE are proposing to offer a limited number of training grants per apprentice for apprenticeships relevant to the radiography workforce. Business Admin apprenticeship with Cancer Care route is an eligible programme. The proposed Training Grant may be available to employers if their apprentice/s start the apprenticeship between **April 2023 - 31 March 2024**. Employers that wish to apply please first complete this online [NHSE Training Grant EOI survey](#) (The deadline for EOI is 14 August).


Click [HERE](#) for the webinar slides which detail the information on funding available and how to apply for this funding. Please note that the funding amount has now increased – see below.

[Health Care Science Apprenticeship Funding](#) – Training Grant - £10,400 per apprentice.

[Radiography Workforce Apprenticeship Funding](#) – Training Grant £10,400 per apprentice.


End Point Assessment FAQ video

HASO have recently published a useful video explaining end point assessments, Please click [HERE](#) to view.



**PGC PARAMEDIC
FIRST CONTACT
PRACTITIONER:
PRACTICE
DEVELOPMENT**

**Starting Sept
2023 & April
2024**



Paramedic working in Primary Care?

- FCP programme with NHSE funding
- NHSE centre recognised
- Distance learning
- Fully mapped to FCP Roadmap
- Portfolio and taught routes to meet stage 1 and 2
- Progression route - aligned to UoC MSc Advanced Clinical Practice programme (40 credit APL)
- Learning Needs Analysis (LNA) provided to support entry route

TAUGHT ROUTE

(Paramedic working in primary care requiring FCP qualification stage 1 and 2 roadmap)

- Three L7 academic modules + placement portfolio (QPU)

PORTFOLIO ROUTE

(Experienced paramedic working in primary care with evidence of previous L7 study relating to primary care working at Stage 1)

- Practice placement portfolio to meet stage 2

APPLY

www.cumbria.ac.uk/study/courses/cpd-and-short-courses/pgcert-paramedic-first-contact-practitioner-practice-development/

A Message from Cheshire & Merseyside Training Hub

The Cheshire & Merseyside Training Hub is a regional training hub with 5 locality hubs working under it and in partnership to supporting the development and transformation of the primary and community care workforce through education and training across Cheshire and Merseyside.

We bring together education and training resources from NHS organisations, community providers as well as local authorities. With access to a range of information, resources, and contacts within national and local networks we look to offer practical guidance, support on educational workforce development. The Cheshire & Merseyside Training Hub are always working on innovative pieces of work that offer that helping hand to practices at our local level.

If you have any suggestions or ways we can improve our communication, we would love to hear from you. Please let us know by completing this [short survey](#).

