

Cheshire & Merseyside Training Hub

Newsletter



IGNITING A SPARK TO WORKFORCE PLANNING

BY SARAH AMIN

Welcome to the 2nd issue of the Cheshire & Merseyside Training Hub Newsletter. As a way to minimise the amount of emails, the newsletters will look to keep you connected with training hub related information, training programs, events and/or funding opportunities.

We are delighted to inform you that Karla Rimaitis will be joining our Cheshire & Merseyside Training Hub team on a fixed term contract from 1st March 2023 as Senior Programme Manager (Workforce Planning). Karla will be continuing the fabulous work she has already started to help us across our locality hubs with workforce planning support offers.

In summer 2022, we held a collaborative workshop with NHSE, HEE and Place colleagues to consider the workforce planning needs for PCNs and practices. Karla will be helping us to develop and deliver an action plan to implement the outputs from this session, and has already been instrumental with the development and delivery of a PCN workforce planning workshop pilot which proved very successful. We consider that the role of LTHs to co-develop and deliver these support offers to PCNs will be crucial to meet the needs of future service delivery models.

Our aim is to help attract, recruit and retain staff to ensure that our workforce is fit for the future and so that our patients will benefit from high quality care and services. Therefore, Karla will be working closely with your local training hubs to define local workforce planning solutions.

Please join us in welcoming Karla back to the team!

Newsletter Highlights

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PRIMARY CARE DEVELOPMENT TEAM

Spring is almost upon us and we have some exciting news to share about the launch of our new Primary Care Development team from April 2023. The team includes experienced Practice Nurses/Advanced Clinical Practitioners from across the Cheshire and Merseyside region whose aim will be to help integrate nurses new to practice nursing into the Primary care team, support nurses through the preceptorship programme and help nurses grow in confidence and develop skills through out their nursing journey.

The plan is for the new team to be ready for action from the beginning of April 2023 when we will introduce them individually and provide contact details on how they will support your practice and nursing teams.

HEALTH CARE WORKER LEADERSHIP LEVEL 4 SHORT COURSE - FREE

There is a free short course and opportunity for our non-registered workforce. It encourages and supports the completion of the care certificate, offers a Level 4 qualification and supports functional skills. All qualifications are transferable and can lead on to NA Foundation Degree and beyond.

Best of all its free!

For further information and the application please [click here](#) and scroll down to 'Developing Professional Practice and Personal Leadership Skills for Healthcare Support Workers in Primary Care - Short Course'. There are still places available for **April and May**, and applications via the **QR code** are welcome. Please note, candidates cannot apply directly but must use the QR code and be redirected to receive a free place.

For any queries to the application, please email: deborah.holden@sthelensccg.nhs.uk

OUR WINS AND MILESTONES

Student Nursing Times Awards 2023

Sharing some brilliant news – Nurse Development Lead for Sefton Training Hub, Maggi Bradley, is a finalist for Practice Supervisor of the Year. Sefton Training Hub, Maggi and Edge Hill University are nominated for the Partnership of the Year. The awards are on 28th April 2023 so we will know then if we have won. Well done Maggi, Edge Hill and Sefton Training Hub team!

For further details to the Student Nursing Times Awards and the nominations, please click [here](#).

A Message from Cheshire & Merseyside Training Hub



As you are aware the Cheshire & Merseyside Training Hub is a regional training hub with 5 locality hubs working under it and in partnership to supporting the development and transformation of the primary and community care workforce through education and training across Cheshire and Merseyside footprint.

We bring together education and training resources from NHS organisations, community providers as well as local authorities. With access to a range of information, resources, and contacts within national and local networks we look to offer practical guidance, support on educational workforce development. The Cheshire & Merseyside Training Hub are always working on innovative pieces of work that offer that helping hand to practices at our local level. In the coming newsletter issues, we will be looking to introduce you to each of our locality hub.

If you have any suggestions or ways we can improve our communication, we would love to hear from you.

Please let us know by completing this short survey: <https://forms.office.com/e/MVFbSLtX2x>

Cheshire & Merseyside Training Hub E-Bulletin

The newsletters will include an E-Bulletin to send you every 2 weeks of key updates of all current information from Cheshire & Merseyside Training Hub. It is our hope this replaces the emails that do come your way and becomes that reference point.

NW PRIMARY CARE CONFERENCE - *REGISTRATION LINK*

We would like to invite you to the first ever North West Primary Care Conference 2023 taking place on the 29th & 30th March taking place at St Helens RFC Stadium, McManus Drive, St Helens Merseyside, WA9 3AL.

The 29th March will focus on Primary Care, 30th March will focus on Allied Health Professionals in Primary Care, both days will explore and celebrate achievements made to improve workforce and education across the North West region.

Each day starts at 9am-4.30pm with workshops running throughout the afternoon (further details to follow). There will be a quiet room for taking calls and urgent meetings during the day if needed and a prayer room. There is also an opportunity for you to take part in our marketplace where you can showcase your work and support better networking opportunities.

Food and refreshments will be provided. Please also forward and share with those who you think would benefit from attending. Places are limited to 140 so register early to avoid disappointment. If you are delivering a marketplace stall or hosting a workshop at the event, you will still be required to register.

To register please use the MS Teams form link: <https://forms.office.com/e/2TxqiaMs7C>

Feel free to contact Cara.Dillon@hee.nhs.uk or Harriet.Ohri@hee.nhs.uk with any queries or if you are interested in a marketplace stall/hosting a workshop.

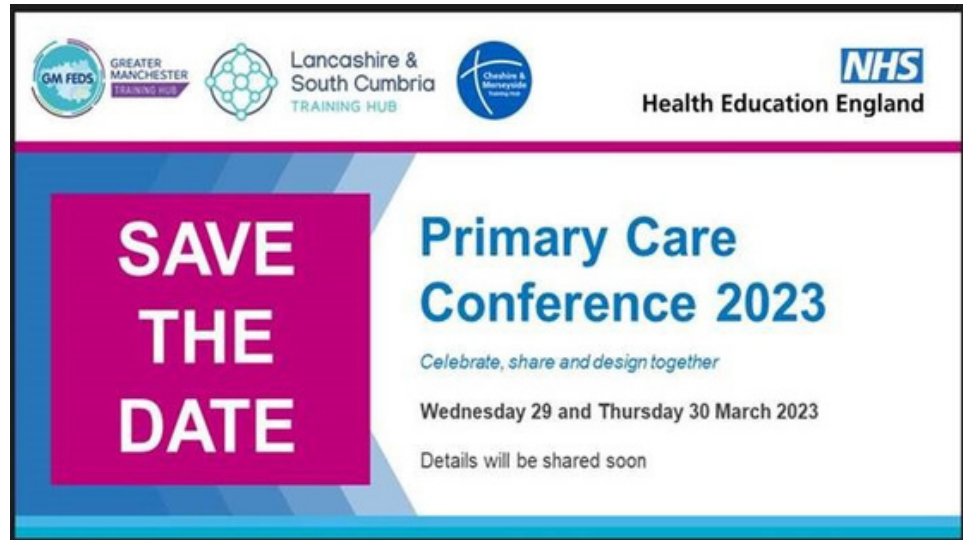
ALS NEW REVISED DATES **Please share / put in Practice**

Action Learning Sets (ALS) is draws upon actual experiences and practices of the members of the group, this can be your everyday work, a special project, individual issues, your role or future role, learning that you would like to receive, educational opportunities, and/or any other issue that you may identify that you would like to bring to the ALS. This is your safe space to share in a confidential, respectful, non-judgemental environment. Each member takes responsibility for their own learning, Action Learning sets are focussed on the future and results.

Please note new revised ALS dates from end March to mid-May are as follows:

- Tuesday 28th March – morning
- Tuesday 18th April - morning
- Friday 21st April – April - morning
- Wednesday 26th April - morning
- Wednesday 3rd May - afternoon
- Thursday 18th May - afternoon

A reminder that we only have limited 50 places so please sign up soon. If you looking to attend any of the ALS dates, please get in touch with us at ecccg.cheshiretraininghub@nhs.net



Cheshire & Merseyside Training Hub E-Bulletin

CLARIFICATION ON TNA PLACEMENT COSTS

Following on from queries that have been raised regarding the TNA £2500 for placement costs the below guidance has been circulated.

- The Nursing Associate Apprenticeship standard requires a minimum of 460 hours to be spent in external practice placements. Up to £2,500 of the total negotiated price may be spent on eligible clinical placement costs.
- The £2,500 is not an employer 'rebate' and it is not expected that the £2,500 will always be needed to support this activity for every learner, this is a maximum amount and must only be used on approved eligible costs [Nursing-Associate-NMC-2018-Ref-ST0827-Clinical-Placement-Funding-v1-200703.pdf](#)
- The £2500 can not be paid in entirety to GP Practices and is not payable per apprentice. Training Hubs are also not eligible to receive this payment as they are a 3rd party and not the employer of the apprentice.
- The £2500 is not and never was an employer incentive. It also was never in either version of the apprenticeship standard.
- Best practice examples are NA Employer partnerships agreeing that the £2500 will be paid to a HEI to host a post and arrange/facilitate placements across a region or cohort. **HEIs should not be charging the full £15,000 funding band if they are not providing placement support as this is an integral part of the apprenticeship programme.** This will be scrutinised at audit.
- This payment is not classed as formal subcontracting and ESFA have also updated their subcontracting rules & E87.5 confirms this.

HEE Apprenticeship Update

Funding announcement for Doctor Apprenticeship

A HEE funding package has been agreed for a pilot programme for up to 200 apprentices over the next two years. This will support healthcare employers to meet the costs of taking on apprentices, including staffing costs while apprentices are undertaking education and training.

Funding confirmed for first 200 apprentices to train as doctors. Further updates will be communicated soon.

Employer webinar for L5 Assistant practitioner (AHP profession contextualised)

Monday 20th March 10:00- 12:00 Via MS teams

This webinar is aimed at recruiting managers, workforce leads, apprentice leads and operational leads. The webinar will cover the basics of apprenticeships, key considerations for employers and an overview of the AHP workforce and how the L5 apprenticeship standard can support/benefit employers. We will also be providing an overview of recruitment and detailing providers who have been awarded on the framework. Click [HERE](#) to book a place

PA Apprenticeship Information Webinar

The Employer Engagement Evening will be held on **Wednesday 29th March at 6pm**. It will be an opportunity for current and prospective employers to:

- Learn about Edge Hill's new PA Apprenticeship programme
- Provide feedback and explore how we can meet the programme requirements collaboratively
- Be informed about the timelines for the new programme
- Learn about becoming an approved employer

Light refreshments will be provided, please inform us of any dietary requirements upon booking your place. To book your place, please click [here](#).